

Compare assessment platforms before you decide.

FEATURES		BENEFITS	TC	#2	#3
VALUE					
Unlimited-use subscription	Assess every applicant & employee — no credits, no caps		☒	☐	☐
Transparent flat-rate pricing	Instant online quote by workforce size — no sales call needed		☒	☐	☐
7-day free trial	Try before you buy — no commitment required		☒	☐	☐
EASE OF USE					
Modular assessment solutions	Solutions that "click" together — assess competencies, behaviors, skills & sentiments to hire, train, and retain top performers		☒	☐	☐
Multiple languages	Ensure candidates are comfortable — enhance employer brand and accessibility Frontline / entry-level: 25+ languages, basic reading level Advanced / leadership: reasoning & leadership assessments		☒	☐	☐
24/7 testing on any device	Candidate-friendly process, anytime anywhere		☒	☐	☐
SMS & email invitations	Reach candidates where they are — faster response rates		☒	☐	☐
Campaign manager with auto-reminders	Automate follow-ups and track completion for volume hiring		☒	☐	☐
ASSESSMENTS & SURVEYS					
Behavioral assessments	Predict workplace behaviors, values, work style, and safety risk AVP WPP WVA SQ DSQ		☒	☐	☐
Safety assessments & training	Reduce incidents and build a culture of safety from hire to retire SQ DSQ SC SSA		☒	☐	☐
Leadership assessments	Develop and identify leaders with profile, multi-rater & safety leadership tools LP 360s SQ-L		☒	☐	☐
Cognitive & skills tests	Measure reasoning, language proficiency, business thinking & industrial comprehension CQ EP BR MQ ICT		☒	☐	☐
Organizational surveys	Measure engagement, gather 360 feedback & assess safety culture org-wide EE 360 SC		☒	☐	☐

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REPORTS					
Results in plain language	Anyone on the team can interpret and act on results		☐	☐	
Automated processing	Reports delivered in minutes, not days		☐	☐	
Customization	Add your logo, job titles, and benchmarks		☐	☐	
Personalized interview questions	More meaningful conversations tailored to each candidate		☐	☐	
Participant reports for development	Give employees self-insight to learn, grow, and perform		☐	☐	
Visual reports with ideal-fit scores	Predict performance at a glance — prioritize your shortlist		☐	☐	
Normative assessments	Legally defensible, valid & reliable — suitable for selection		☐	☐	
Comprehensive content	Behavioral strengths AND risks — including safety risk		☐	☐	
Report Builder	Build custom reports with benchmarks, fit scores & coaching tips		☐	☐	
ANALYTICS					
Large benchmark library	Hundreds of job benchmarks ready to use immediately		—	—	
Customized benchmarks	Use your own top-performer data to build role benchmarks		—	—	
Fit score sorter	Rank applicants by job fit to focus on top candidates first		—	—	
Team analytics & scatter plots	Compare teams across locations — spot gaps or conflicts early		—	—	
Usage reporting	Track who's using assessments and how often across the org		—	—	
Succession planning tools	Identify future leaders early with benchmarks & fit scores		—	—	
TECHNOLOGY					
SOC 2® Compliant cloud portal	Enterprise-grade security — access results anytime, anywhere		—	—	
Peer-reviewed technical manual	Validated, reliable tools — no adverse impact		—	—	
API / HRIS & ATS integration	Embed assessments seamlessly into your existing workflow		—	—	
Secure data storage: Canada or USA	Data sovereignty — store where compliance requires		—	—	
Virtual proctoring ADD-ON	Ensure assessment integrity with optional AI-assisted remote monitoring		—	—	
SUPPORT					
Live tech support, training, & tutorials	Extensive help when issues arise — we're here for you		—	—	
96% customer satisfaction rating	Answers every support case within 1 business day		—	—	
Dedicated onboarding support	Get up and running fast with expert setup guidance		—	—	

See it against your own shortlist.

Book a Live Demo or start testing today — no credits, no caps, no sales call needed.

Start Free 7 Day Trial