ICT TalentClick
Workforce Technologies

# INDUSTRIAL COMPREHENSION TEST

**For Mechanical and Electrical Skills and Knowledge**

## Selecting apprentices and hiring for entry level trades? Use the **Industrial Comprehension Test** to evaluate essential skills and knowledge for **high quality, productive, safe workers.**

### What is the ICT?

The **Industrial Comprehension Test (ICT)** is built specifically to evaluate today's frontline and technical trades. For ease of use and a modernized test experience, it's **all online and automatically scored**: no more paper tests, no more manual marking. Testing packages include **Mechanical** (for most trades) or **Electrical** (with added questions). Test sections include:

#### Mechanical

- Simple Machines
- Structural & Physical Principles
- Mechanics & Physics
- Spatial Reasoning
- Measurement

#### Industrial

- Patterns
- Reading Comprehension
- Tables
- Assembly
- Math
- Problem Solving

#### Electrical (add-on)

- Circuit Topology
- Ohm's Law
- Switches & Logic
- Schematic Symbols
- Series-Parallel Combinations

### 5 Reasons to Implement the ICT

- **Select Quality Applicants** who have the knowledge and aptitude to learn equipment, follow technical procedures, and advance through training.
- **Predict Job Performance** with reports that show you what they know and how quickly they may ramp up in a new role.
- **Reduce Costly Failed Hires** by screening for aptitude before you invest in onboarding, upskilling and training.
- **Save Time** using one combined test that automatically scores results and generates an easy-to-interpret report for hiring and coaching.
- **Improve the Applicant Experience** with a seamless, online and modern test-taking process. Includes practice questions.




*Sample ICT-Electrical Report*

**TRY ICT TODAY!**

### Ideal for:

- Apprentices
- Millwrights
- Mechanical Trades
- Maintenance Technicians
- Electrical Trades
- Machine Operators
- Industrial & Manufacturing Roles

**60–70 minutes** completed online

**Any device** desktop, tablet, phone

**English & French**

**Auto-scored** no paper tests or manual marking

**Virtually Proctored** with ID match and session monitoring

### How Does It Work?

**1 Invite Applicants**
Send the ICT test link by email, text/SMS, with your own templates, or through the TalentClick Portal.

**2 Participants Complete the ICT**
Takes 60–70 minutes online, on any device. Includes virtual proctoring for added test integrity.

**3 Get Results!**
Reports are stored in your cloud-based account, emailed to your inbox or integrated with your ATS or HRIS.

### Get the Full Picture

Aptitude is only part of the story to predict success in industrial roles. Pair the ICT with:

**SAFETY SOLUTIONS**

- **SQ** Safety Quotient identifies high-risk traits linked to preventable incidents.
- **DSQ** Driver Safety Quotient for driving roles.

**BEHAVIORAL SOLUTIONS**

- **AVP** Add the AVP (Attitude-Values-Personality) to assess workstyle, work values and behavioral fit.

Evaluate the ICT today: Contact **clientcare@talentclick.com** for your free trial and volume pricing.