

Compare assessment platforms before you decide.

FEATURES	BENEFITS	TC	#2	#3
VALUE				
Unlimited-use subscription	Assess every applicant & employee — no credits, no caps	✓	—	—
Transparent flat-rate pricing	Instant online quote by workforce size — no sales call needed	✓	—	—
7-day free trial	Try before you buy — no commitment required	✓	—	—
EASE OF USE				
Modular assessment solutions	Solutions that "click" together — assess competencies, behaviors, skills & sentiments to hire, train, and retain top performers	✓	—	—
Multiple languages	Ensure candidates are comfortable — enhance employer brand and accessibility Frontline / entry-level: 25+ languages, basic reading level Advanced / leadership: reasoning & leadership assessments	✓	—	—
24/7 testing on any device	Candidate-friendly process, anytime anywhere	✓	—	—
SMS & email invitations	Reach candidates where they are — faster response rates	✓	—	—
Campaign manager with auto-reminders	Automate follow-ups and track completion for volume hiring	✓	—	—
ASSESSMENTS & SURVEYS				
Behavioral assessments	Predict workplace behaviors, values, work style, and safety risk AVP WPP WVA SQ DSQ	✓	—	—
Safety assessments & training	Reduce incidents and build a culture of safety from hire to retire SQ DSQ SC SSA	✓	—	—
Leadership assessments	Develop and identify leaders with profile, multi-rater & safety leadership tools LP 360s SQ-L	✓	—	—
Cognitive & skills tests	Measure reasoning, language proficiency, business thinking & industrial comprehension CQ EP BR MQ ICT	✓	—	—
Organizational surveys	Measure engagement, gather 360 feedback & assess safety culture org-wide EE 360 SC	✓	—	—

FEATURES		BENEFITS		TC	#2	#3
REPORTS						
Results in plain language	Anyone on the team can interpret and act on results	✓	—	—		
Automated processing	Reports delivered in minutes, not days	✓	—	—		
Customization	Add your logo, job titles, and benchmarks	✓	—	—		
Personalized interview questions	More meaningful conversations tailored to each candidate	✓	—	—		
Participant reports for development	Give employees self-insight to learn, grow, and perform	✓	—	—		
Visual reports with ideal-fit scores	Predict performance at a glance — prioritize your shortlist	✓	—	—		
Normative assessments	Legally defensible, valid & reliable — suitable for selection	✓	—	—		
Comprehensive content	Behavioral strengths AND risks — including safety risk	✓	—	—		
Report Builder	Build custom reports with benchmarks, fit scores & coaching tips	✓	—	—		
ANALYTICS						
Large benchmark library	Hundreds of job benchmarks ready to use immediately	✓	—	—		
Customized benchmarks	Use your own top-performer data to build role benchmarks	✓	—	—		
Fit score sorter	Rank applicants by job fit to focus on top candidates first	✓	—	—		
Team analytics & scatter plots	Compare teams across locations — spot gaps or conflicts early	✓	—	—		
Usage reporting	Track who's using assessments and how often across the org	✓	—	—		
Succession planning tools	Identify future leaders early with benchmarks & fit scores	✓	—	—		
TECHNOLOGY						
SOC 2® Compliant cloud portal	Enterprise-grade security — access results anytime, anywhere	✓	—	—		
Peer-reviewed technical manual	Validated, reliable tools — no adverse impact	✓	—	—		
API / HRIS & ATS integration	Embed assessments seamlessly into your existing workflow	✓	—	—		
Secure data storage: Canada or USA	Data sovereignty — store where compliance requires	✓	—	—		
Virtual proctoring ADD-ON	Ensure assessment integrity with optional AI-assisted remote monitoring	✓	—	—		
SUPPORT						
Live tech support, training, & tutorials	Extensive help when issues arise — we're here for you	✓	—	—		
96% customer satisfaction rating	Answers every support case within 1 business day	✓	—	—		
Dedicated onboarding support	Get up and running fast with expert setup guidance	✓	—	—		

See it against your own shortlist.

Book a Live Demo or start testing today — no credits, no caps, no sales call needed.

Start Free 7 Day Trial