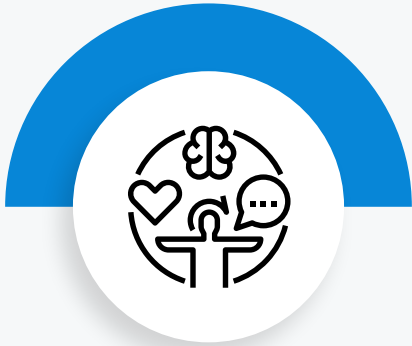


# Click Together Our Integrated Talent Solutions for Selection & Development

## Behavioral Assessments



Easy-to-interpret personality assessments that predict on-the-job behaviors to hire, train, develop, and retain your best teams.

- AVP** Attitude-Values-Personality
- WPP** Workstyle & Performance Profile
- WVA** Work Values & Attitude
- SQ** Safety Quotient
- DSQ** Driver Safety Quotient

## Safety Solutions



Reduce workplace safety incidents by 20% with pre-employment safety assessments that measure behavioral safety risk tolerance.

- SQ** Safety Quotient
- SQ-L** Safety Quotient for Leaders
- DSQ** Driver Safety Quotient
- SSA** Safety Self-Awareness eLearning

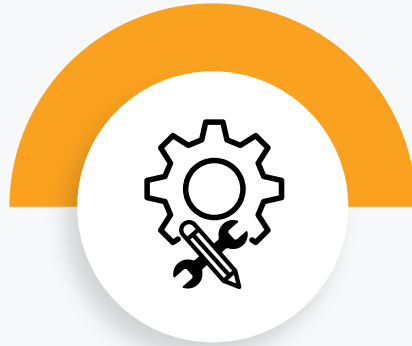
## Leadership Assessments



Develop capable leaders by assessing leadership competencies, behavioral traits, conflict management style, and problem-solving abilities.

- LP** Leadership Profile
- 360** 360° Leadership Review

## Skills Tests



Gain insight into key verbal, numerical, mechanical, problem solving, and language abilities from frontline workers to leaders.

- CQ** Cognitive Quotient
- BR** Business Reasoning
- EP** Language Proficiency

## Organizational Surveys



Make strategic decisions at an organizational-level with workforce intelligence to develop engagement, culture, and productivity.

- EE** Employee Engagement Survey
- SC** Safety Culture Survey

# TalentClick Solutions for all Stages of the Employee Lifecycle

