## Click Together Our Integrated Talent Solutions for Selection & Development

Behavioral Assessments



**Safety Solutions** 



Leadership Assessments



Skills Tests



Organizational Surveys



Easy-to-interpret personality assessments that predict on-the-job behaviors to hire, train, develop, and retain your best teams.



Attitude-Values-Personality



Workstyle & Performance Profile



Work Values & Attitude



**Safety Quotient** 



**Driver Safety Quotient** 

Reduce workplace safety incidents by 20% with pre-employment safety assessments that measure behavioral safety risk tolerance.



**Safety Quotient** 



Safety Quotient for Leaders



**Driver Safety Quotient** 



Safety Self-Awareness eLearning Training

Develop capable leaders by assessing leadership competencies, behavioral traits, conflict management style, and problem-solving abilities.



**Leadership Profile** 



360° Leadership Review

Gain insight into key verbal, numerical, mechanical, problem solving, and language abilities from frontline workers to leaders.



**Cognitive Quotient** 



**Business Reasoning** 



**Language Proficiency** 

Make strategic decisions at an organizational-level with workforce intelligence to develop engagement, culture, and productivity.



**Employee Engagement Survey** 



**Safety Culture Survey** 



# TalentClick Solutions for all Stages of the Employee Lifecycle



## Hiring & Selection



- Behavioral Assessments
- Skills Testing
- Leadership Assessments
- Job Benchmarks & Fit Scores
- Volume Hiring Tools
- Personalized Interview Questions
- Report Builder

## Workforce Planning

- Succession Planning
- Role Allocation
- Team Reports
- Strategic Initiatives
- ATS and HRIS Integration
- Advanced Analytics





### Coaching & Development

- Participant Reports with Self-Coaching Tips
- Management Considerations
- Team Reports
- Safety Self-Awareness eLearning Training
- 360° Leadership Reviews

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#### Organizational Feedback

- Employee Engagement Survey
- Safety Culture Survey
- Campaign Tracking Dashboard
- Qualitative & Quantitative Feedback
- Action Tips
- Year-Over-Year Insights

