



6-12 MONTH SAFETY SELF-AWARENESS TRAINING PROGRAM

Using SQ & SSA to Train & Develop Safer Workers

We all have different personalities and are comfortable with different levels of safety risk. Through implementing this program you can learn where your team's "blind-spots" and risk areas are and create a safer, happier and more productive workforce.

Why Leaders are Using TalentClick's Safety Self-Awareness Training Program

The TalentClick Safety Training Program is a one of a kind providing managers, supervisors and employees with an understanding of how personality contributes to safety and risk in the workplace. Employees will learn Safety Self-Awareness to help mitigate their risk at work.

TalentClick's innovative program enables organizations to track, measure and evaluate changes in their safety culture and employee safety self-awareness levels on an ongoing basis. The ongoing nature of the program ensures the content sticks and employees learn to take ownership and manage their safety behaviors in the workplace.

Safety Self-Awareness

Program has been shown to:

REDUCE safety incidents by

30%

Increase Positive Outcomes

- Track, Evaluate, Observe changes in workplace safety
- Cultivate workers who are responsible, accountable and proactive about managing their own safety risks

Decrease Negative Outcomes

- Reduce incident rates by 30%
- Reduce incidents, injuries, work stoppages, property damage



An Innovative Approach to Safety

6-12 Month Safety Self-Awareness Program Steps

STEP 1	 Safety Perception Survey 5-minute enterprise wide safety perception survey Includes gap analysis, baseline metrics, and recommendations
STEP 2	 Safety Quotient (SQ) Assessment 7-minute online assessment to measurebehavioral safety risk and "safety personality" traits Participant report contains a personalized self-guided workbook called SafeSELF Action Plan based on results
STEP 3	 Safety Self-Awareness Training For Safety Leaders: 1-hour eLearning Managing Safety Self-Awareness course For Employees & Workers: 1-hour eLearning Building Safety Self-Awareness course Certificate of completion is included Course content is tailored to each person's unique SQ results
STEP 4	 Ongoing Safety Coaching Meet with each participant to review their SQ results and completed SafeSELF Personal Action Plans Have a discussion with each participant about their potential caps, areas for improvement, and commitments to behavioral change
STEP 5	 Safety Perception Survey 6-12 month checkin to measure gains, trends, gaps and site differences to inform safety strategy and initatives

Program Also Includes...

Ongoing follow-ups, data collection, group reports and custom improvement plans by department, group, location, or team. Additional fees may apply.