

Do You Know What's Happening in your Organization?  
Use the **Employee Engagement** Survey to  
understand what your employees really think.

## What is the Employee Engagement Survey?

The **Employee Engagement Survey** is a diagnostic scan of workforce sentiment that provides a gap analysis between what leaders **think** is happening in the organization and what is **really happening**. You will gain:

- **Employee perceptions** about the key aspects of the job that predict engagement, such as workload, flexibility, and supervisory support
- Snapshot of overall **employee intentions** toward the organization, such as commitment and intention to remain in the role
- **Actionable insights into areas of strength and development** to enhance engagement, productivity, and performance
- Quantitative **business intelligence** to inform targeted organizational initiatives
- Qualitative feedback from employees in the form of **open-text responses**

## BOOK A DEMO

**Increased Employee Engagement can lead to:**



## 17% Higher Productivity<sup>1</sup>



## 21% More Profitability<sup>1</sup>



**70% Fewer  
Safety Incidents<sup>2</sup>**



**10% Higher  
Customer Satisfaction<sup>1</sup>**





How strongly do you agree?	How important is this to you?
1. My supervisor provides consistent feedback about how I am doing	★★★★★
2. When I do good work, it is recognized by my supervisor	★★★★★
3. I receive the right amount of support and guidance from my supervisor	★★★★★



## Why Use an Employee Engagement Survey?

Make better people decisions! Get year-over-year comparative data and business intelligence to aid your decision support. We'll help you drive organizational gains in these areas:

- Increased **employee satisfaction** and **improved morale**
- Decreased employee turnover and **increased retention**
- **Reduced costs** for recruitment, hiring, training
- **Increased productivity**
- Enhanced culture and **employer brand**

## How Does It Work?

It's easy to get started with **our 4 Step Process**:

1. To get started TalentClick needs: Launch date & timelines, and the list of participants.
2. TalentClick invites your employees to complete a confidential survey (we recommend a minimum of 20% of your workforce respond).
3. Employees complete the survey (12-15 minutes) by your scheduled deadline.
4. Receive **3 Reports**: an Executive summary, a Detailed Results Report, and an Appendix with Open-Ended Feedback, within 21 days of survey completion.

### Pricing

TalentClick Employee Engagement pricing is based on the number of employees in your organization, team or location that you'd like to include.

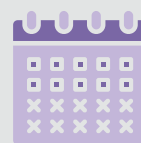
**Fees start at \$2,500. Book a Demo and get your quote today!**

### Disengaged employees translates to:

"It can cost a minimum of **two times** a current employee's salary to hire and train a new employee."<sup>3</sup>



**60% More Workplace Errors<sup>4</sup>**



**37% More Absenteeism<sup>1</sup>**

**BOOK A DEMO**

Sources  
 1- *State of the American Workplace*, Gallup (October 14, 2021), found at <https://www.gallup.com/workplace/238085/state-americanworkplace-report-2017.aspx>.  
 2 - Brandon Rigoni and Bailey Nelson, *Engaged Workplaces Are Safer for Employees*, Gallup (May 24, 2016), found at <https://news.gallup.com/businessjournal/191831/engaged-workplaces-safer-employees.aspx>.  
 3 - Erin White, *How to Reduce Employee Turnover*, The Wall Street Journal (April 7, 2009), found at <https://www.wsj.com/articles/BLHOWTOMB-131>.  
 4 - Michelle Boeldt, *How Engaged Workers are Safe Employees*, EHSToday (August 16, 2017), found at <https://www.ehstoday.com/safety/article/21919203/how-engaged-workers-are-safe-employees>.

# TalentClick recommends assessing Employee Engagement **once a year!**

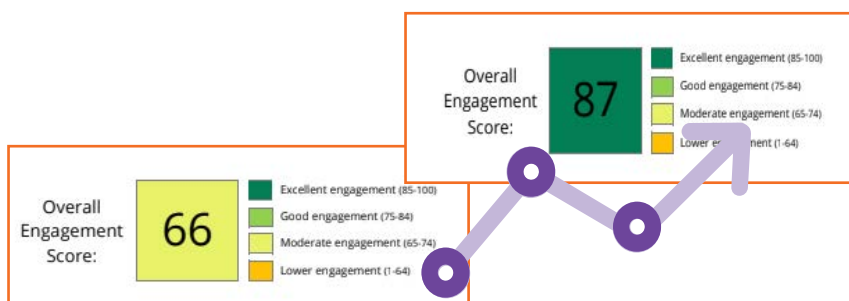
## Why Assess Employee Engagement Year-Over-Year

### Measure changes in sentiment and patterns of engagement over time:

With TalentClick's annual subscription, we can report on year-over-year engagement to see how new processes or initiatives have impacted employee engagement.

Yearly data helps to:

- Assess the **effectiveness of changes implemented** and help you continue to **make informed decisions** about your strategies
- Proactively **address potential issues** before they become problematic
- **Measure changes** in employee engagement and new emerging trends
- **Create thriving company culture**
- Keep your workforce **engaged and productive!**



*"The Engagement Survey has provided us with a **starting benchmark from which we can attain better results...** We are **folding the results into our corporate strategic plans** and implementing formalized annual reviews of engagement, alongside **repeated use of the TalentClick Engagement Survey.**"*

- Managing Director, Mining Organization

## What does it take to get started?

TalentClick's Employee Engagement Survey is ready to measure this year's engagement levels and help gauge your progress!

It's easy to get started: All we need is your target launch date and number of participants.

**Let's get started comparing your year-over-year engagement trends!**

### 2022 Employee Engagement Insights:

3 Most Important Engagement Drivers

#1

#### Compensation

**96%** of employees reported that **fair wages** are important to them.

#2

#### Team Relations

**95%** of employees reported that **team cooperation** is important to them.

#3

#### Workload

**93%** of employees reported that **work-life balance** is important to them.

[CLICK HERE for all insights](#)