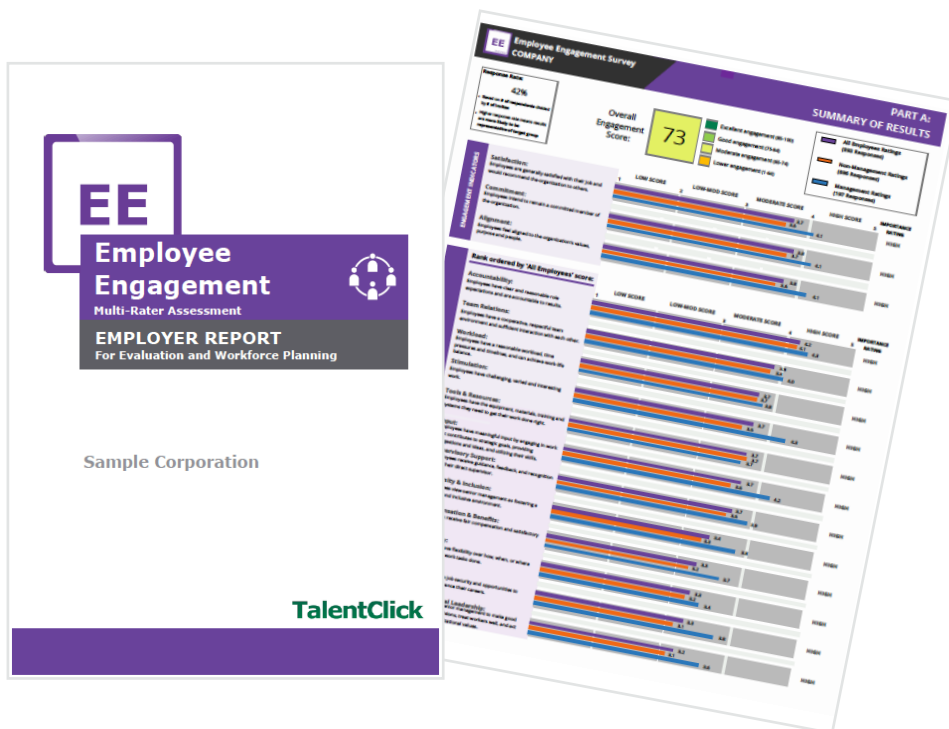


# Do You Know What's Happening in your Organization? Use the **Employee Engagement** Survey to understand what your employees really think.

## What is the Employee Engagement Survey?

The **Employee Engagement Survey** is a diagnostic scan of workforce sentiment that provides a gap analysis between what leaders **think** is happening in the organization and what is **really happening**. You will gain:

- **Employee perceptions** about the key aspects of the job that predict engagement, such as workload, flexibility, and supervisory support
- Snapshot of overall **employee intentions** toward the organization, such as commitment and intention to remain in the role
- **Actionable insights into areas of strength and development** to enhance engagement, productivity, and performance
- Quantitative **business intelligence** to inform targeted organizational initiatives
- Qualitative feedback from employees in the form of **open-text responses**



**BOOK A DEMO**

**Increased Employee Engagement can lead to:**



**17% Higher Productivity<sup>1</sup>**



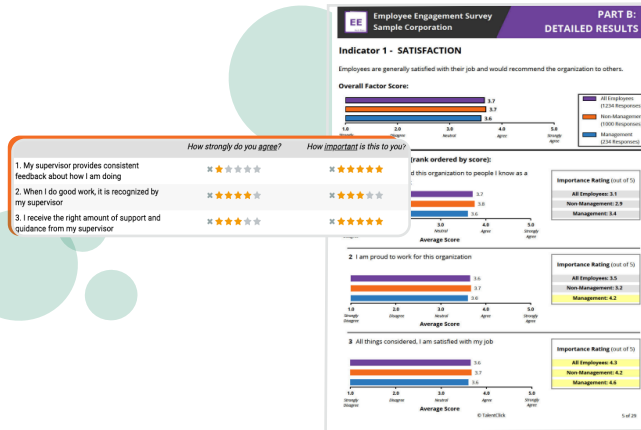
**21% More Profitability<sup>1</sup>**



**70% Fewer Safety Incidents<sup>2</sup>**



**10% Higher Customer Satisfaction<sup>1</sup>**



## Why Use an Employee Engagement Survey?

Make better people decisions! Get year-over-year comparative data and business intelligence to aid your decision support. We'll help you drive organizational gains in these areas:

- Increased **employee satisfaction** and **improved morale**
- Decreased employee turnover and **increased retention**
- **Reduced costs** for recruitment, hiring, training
- **Increased productivity**
- Enhanced culture and **employer brand**

## How Does It Work?

It's easy to get started with **our 4 Step Process:**

1. Have a 30 minute onboarding call with TalentClick. We set up the survey.
2. Invite your employees to complete a confidential survey (we recommend a minimum of 20% of your workforce respond, but there is no maximum).
3. Employees complete the survey (12-15 minutes) by your scheduled deadline.
4. Receive a detailed master report within 3-4 weeks after survey closes.

### Pricing

TalentClick Employee Engagement pricing is based on the number of employees in your organization, team or location that you'd like to include.

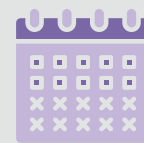
**Fees start at \$2,500. Book a Demo and get your quote today!**

## Disengaged employees translates to:

"It can cost a minimum of **two times** a current employee's salary to hire and train a new employee."<sup>3</sup>



**60% More Workplace Errors<sup>4</sup>**



**37% More Absenteeism<sup>1</sup>**

**BOOK A DEMO**

Sources  
 1- *State of the American Workplace*, Gallup (October 14, 2021), found at <https://www.gallup.com/workplace/238085/state-americanworkplace-report-2017.aspx>.  
 2 - Brandon Rigoni and Bailey Nelson, *Engaged Workplaces Are Safer for Employees*, Gallup (May 24, 2016), found at <https://news.gallup.com/businessjournal/191831/engaged-workplaces-safer-employees.aspx>.  
 3 - Erin White, *How to Reduce Employee Turnover*, The Wall Street Journal (April 7, 2009), found at <https://www.wsj.com/articles/BLHOWTOMB-131>.  
 4 - Michelle Boeldt, *How Engaged Workers are Safe Employees*, EHSToday (August 16, 2017), found at <https://www.ehstoday.com/safety/article/21919203/how-engaged-workers-are-safe-employees>.