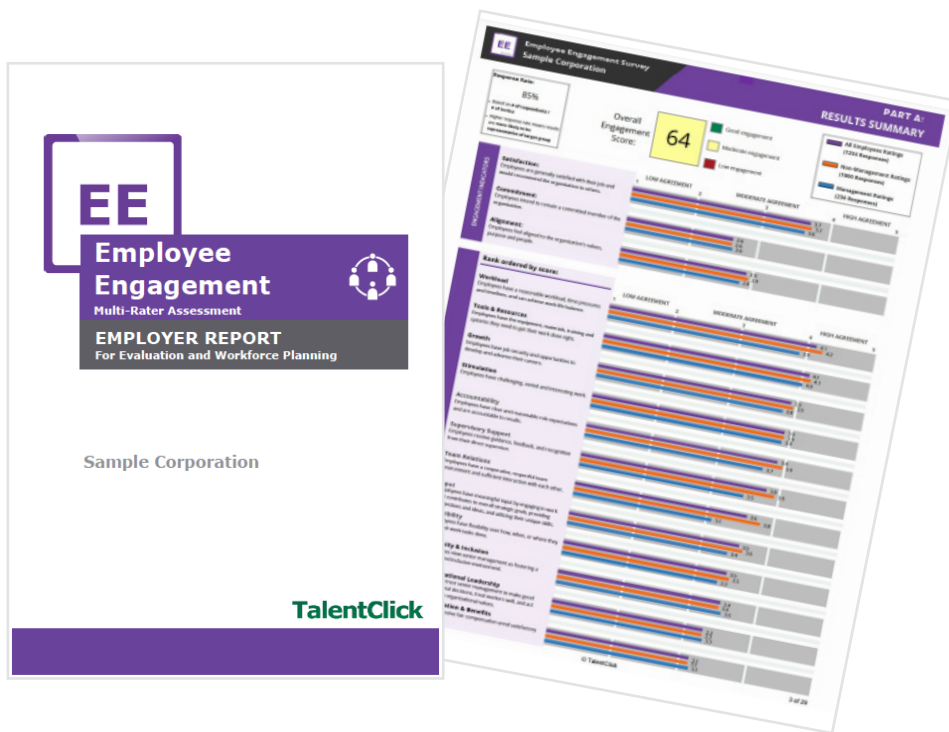


Do You Know What's Happening in your Organization? Use the **Employee Engagement** Survey to understand what your employees really think.

What is the Employee Engagement Survey?

The **Employee Engagement Survey** is a diagnostic scan of workforce sentiment that provides a gap analysis between what leaders **think** is happening in the organization and what is **really happening**. You will gain:

- **Employee perceptions** about the key aspects of the job that predict engagement, such as workload, flexibility, and supervisory support
- Snapshot of overall **employee intentions** toward the organization, such as commitment and intention to remain in the role
- **Actionable insights into areas of strength and development** to enhance engagement, productivity, and performance
- Quantitative **business intelligence** to inform targeted organizational initiatives
- Qualitative feedback from employees in the form of **open-text responses**



BOOK A DEMO

Increased Employee Engagement can lead to:



17% Higher Productivity¹



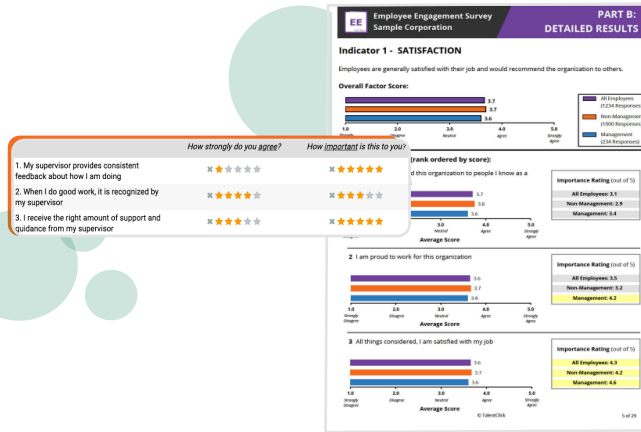
21% More Profitability¹



70% Fewer Safety Incidents²



10% Higher Customer Satisfaction¹



Why Use an Employee Engagement Survey?

Make better people decisions! Get year-over-year comparative data and business intelligence to aid your decision support. We'll help you drive organizational gains in these areas:

- Increased **employee satisfaction** and **improved morale**
- Decreased employee turnover and **increased retention**
- **Reduced costs** for recruitment, hiring, training
- **Increased productivity**
- Enhanced culture and **employer brand**

How Does It Work?

It's easy to get started with **our 4 Step Process:**

1. Have a 30 minute onboarding call with TalentClick. We set up the survey.
2. Invite your employees to complete a confidential survey (we recommend a minimum of 20% of your workforce respond, but there is no maximum).
3. Employees complete the survey (12-15 minutes) by your scheduled deadline.
4. Receive a detailed master report within 10 business days after survey closes.

Pricing

TalentClick Employee Engagement pricing is based on the number of employees in your organization, team or location that you'd like to include.

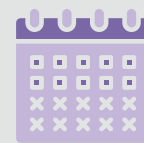
Fees start at \$2,500. Book a Demo and get your quote today!

Disengaged employees translates to:

"It can cost a minimum of **two times** a current employee's salary to hire and train a new employee."³



60% More Workplace Errors⁴



37% More Absenteeism¹

BOOK A DEMO

Sources
 1- *State of the American Workplace*, Gallup (October 14, 2021), found at <https://www.gallup.com/workplace/238085/state-americanworkplace-report-2017.aspx>.
 2 - Brandon Rigoni and Bailey Nelson, *Engaged Workplaces Are Safer for Employees*, Gallup (May 24, 2016), found at <https://news.gallup.com/businessjournal/191831/engaged-workplaces-safer-employees.aspx>.
 3 - Erin White, *How to Reduce Employee Turnover*, The Wall Street Journal (April 7, 2009), found at <https://www.wsj.com/articles/BLHOWTOMB-131>.
 4 - Michelle Boeldt, *How Engaged Workers are Safe Employees*, EHSToday (August 16, 2017), found at <https://www.ehstoday.com/safety/article/21919203/how-engaged-workers-are-safe-employees>.