

FEATURES	BENEFITS	TC	#2	#3
<b>VALUE</b>				
<b>Unlimited-use</b> subscription	Many tools available in a bundled package. Use as much as you need whenever you need it. (Like Netflix!)	✓		
<b>Value pricing</b>	So affordable, you can assess all applicants & employees	✓		
<b>EASE OF USE</b>				
<b>24/7 testing</b> on any device	More efficient “people friendly” process.	✓		
<b>Short</b> 10-15 minute assessment	Assess people faster. Save time.	✓		
<b>Multiple languages.</b> Basic reading level	Ensure people are comfortable. Enhance your brand.	✓		
<b>REPORTS</b>				
Results written in <b>plain language</b>	Anyone can interpret results & take action.	✓		
<b>Automated</b> processing	Get fast delivery of reports within minutes.	✓		
<b>Customization</b>	Add your logo. Add your own job titles & benchmarks.	✓		
Personalized <b>interview questions</b>	More meaningful interviews tailored to each person.	✓		
<b>Participant Reports</b> for employee development & training	Provide employees with self-insight to learn and grow.	✓		
Highly <b>visual</b> reports with ‘ <b>ideal-fit</b> ’ scores	At a glance, predict performance and fit. Helps prioritize applicants.	✓		
<b>Normative</b> assessments	Legally defensible. Suitable for employee selection.	✓		
<b>Comprehensive</b> content	Understand strengths AND risks (including safety risk)	✓		
<b>ANALYTICS</b>				
Large <b>benchmark library</b>	Hundreds of benchmarks you can use right away.	✓		
<b>Customized</b> benchmarks	Use your own data to benchmark your top performers.	✓		
<b>Comparative Team Reports</b>	Compare people & teams to spot potential conflict or gaps.	✓		
<b>TECHNOLOGY</b>				
<b>Cloud-based</b> portal	Easily access results online -- anytime, anywhere.	✓		
Peer-reviewed <b>technical manual</b>	Ensure no adverse impact with valid & reliable tools.	✓		
<b>API</b> available	Embed assessments simply into your workflow for the application process.	✓		
<b>Secure storage</b> in Canada or USA	Data is fully secured wherever you need.	✓		
<b>SUPPORT</b>				
<b>Live tech</b> support. Web training. Video tutorials	Extensive help when issues arise. We’re here for you!	✓		