

7 WAYS TALENTCLICK REPORTS SUPPORT MANAGERS THROUGHOUT THE

Employee Lifecycle



Pre-Hire Screening

Save time in your recruitment cycle by using assessments to predict a candidate's personality, workstyle & values. Prioritize screening those who **fit best** with both the job & your organization - those who are most likely to be your best hires.



Interviewing Candidates

Ask better interview questions by previewing a candidate's assessment results and personalized behavioral interview questions to probe deeper into both strengths & potential blind spots. Better questions help you make better hiring decisions.



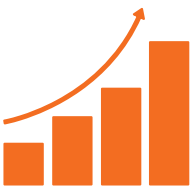
Checking References

Tired of generic answers on reference calls? Ask references personalized, impactful questions that dig deeper into the candidate's previous experience & find out how they truly acted on the job. Ask a specific question - get a specific answer.



Onboarding New Employees

Customize onboarding to support your new employee's personality and workstyle so they are engaged throughout the process & have a positive impression of your company from Day One.



Coaching & Performance

Identify areas that require more attention and work on ways to maximize employee potential by reviewing the self-coaching and management tips. Actionable insights keep your employees engaged and productive



Succession Planning & Retention

Know who to keep on your radar as a high potential leader. Learn how to keep an employee motivated, happy and engaged for growth within your organization, while you decrease costly and disruptive turnover.



Transitioning & Exiting

Prepare a personal and respectful transition plan by understanding an employee's perspective. By communicating effectively, you can lead a constructive dialogue and part ways as positively as possible.