

## REDUCE RISK OF INCIDENTS BY UP TO 20% WITH SAFETY SELF-AWARENESS TRAINING

BUILD A SAFER WORKPLACE WITH A NEW AND INNOVATIVE TRAINING REGIME VALIDATED WITH PROVEN RESEARCH. THIS HALF-DAY WORKSHOP BUILDS SELF-AWARENESS BY PROVIDING PARTICIPANTS WITH A STRONGER UNDERSTANDING OF THEIR PERSONALITY TRAITS IT IS AVAILABLE IN TWO DIFFERENT FORMATS:

## BUILDING SAFETY SELF-AWARENESS

This session for front-line workers provides a practical method for reducing preventable incidents by first understanding what causes human error. Included in course materials is the popular SafeSELF Action Plan.

### MANAGING SAFETY SELF-AWARENESS

This session helps leaders understand how personality contributes to preventable incidents. Participants will learn how to spot high-risk workers and how to coach and manage those employees

### Contact Us at 1.877.723.3778 or connect@talentclick.com



1250, 625 Howe Street Vancouver, BC, Canada, V6C 2T6 1.877.723.3778 www.talentclick.com

# A NEW AND INNOVATIVE APPROACH TO SAFETY

This is not a traditional safety course. It is focused around behavioral safety and risk-tolerance attitudes in the workplace and is backed by individual results from the Safety Quotient<sup>™</sup> Personality-Risk Assessment.

#### **COURSE AGENDA**

- 🖳 Industry stats on human error
- Sychology of behavioral safety and risk tolerance
- Research & case studies on personality risk assessments
- 🐲 SafeSELF Action Plan
- Individual and group exercise

#### WHAT YOU WILL LEARN

- The root cause for human error
- The personality types that can contribute to safety risk
- How to manage the personality of oneself and others to reduce risk

#### WHAT PEOPLE ARE SAYING ABOUT THE SQ™

"We have been extremely pleased with the SQ<sup>TM</sup> assessment. It's quick and easy to use, but most importantly it works. Our injury rate has dropped 80% over the past two years, and that is in part due to the SQ<sup>TM</sup>... I'd recommend it for any progressive leader looking for gains in their safety program."

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CHRIS HAYMAN, PRESIDENT AMERICAS, EMECO GROUP

*"I'd rate TalentClick a 10 out of 10. The product is great!"* 

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VICE PRESIDENT HR, GLOBAL INDUSTRIAL COMPANY "These reports exceeded our expectations. They were spot on...very insightful."

(66)\_

PRINCIPAL, LARGE REGIONAL UTILITY COMPANY

# WHAT IS THE SAFETY QUOTIENT™

The Safety Quotient<sup>™</sup> is a psychometric tool being used to assess an individual's "default settings" and measures personality traits correlated with human error. The SO<sup>™</sup> is proven to reduce incidents by up to 20% in most companies. After completing the online assessment, each participant will receive one or both of the following reports:



Illustrates which workers are more likely to be rule-resistant, distractible, impulsive, irritable, and more.

Gives leaders practical, actionable advice for coaching "Higher-Risk" employees.



Includes a SafeSELF Action Plan for self-awareness and changing one's own behaviors

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